



Date: December 09, 2025

To,
The Manager
Listing Department
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai-400001
Scrip Code: 544199
Scrip ID: GEMENVIRO

Subject: Outcome of the Board of Directors meeting held on December 09, 2025

Dear Sir/ Madam,

Pursuant to Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force), this is to inform you that the Board of Directors of the Company at their meeting held today i.e., Tuesday, December 09, 2025, has, inter alia, considered the following:

1. The resignation of Mr. Sachin Sharma (DIN: 05281526) from the position of Managing Director and Director of the Company with effect from the close of business hours on December 08, 2025.
2. The resignation of Mr. Anil Kumar Behl (DIN: 00697588) from the position of Independent Director of the Company with immediate effect i.e., December 09, 2025
3. Based on the recommendation of Nomination and Remuneration Committee of the Company, the Board has approved the appointment of Mr. Anil Kumar Behl (DIN: 00697588) as an Additional Director and Managing Director of the Company with immediate effect i.e., December 09, 2025 for the tenure of 3 (Three) consecutive years commencing from December 09, 2025, subject to the approval of the shareholders of the Company.

Consequent to his appointment as Managing Director, he also acts as the Key Managerial Personnel of the Company pursuant to the Companies Act, 2013 and Listing Regulations.

Further, as per the requirement of the Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 issued by the BSE, we hereby confirm that he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

GEM ENVIRO MANAGEMENT LIMITED

(Formerly Known as GEM Enviro Management Private Limited)

Waste Management Agency (WMA)

Reg. Office : Unit no.203, Plaza- 3, Central Square, Bara Hindu Rao, Delhi- 110006, Ph. No. 011-49068377

Email : info@gemrecycling.com, Web : www.gemrecycling.com, CIN No. : L93000DL2013PLC247767



The details as required under Regulation 30 read with Schedule III Part A Para A of the Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ('SEBI Circular') are attached as **Annexure A**.

Further, copy of resignation letter of Mr. Sachin Sharma and Mr. Anil Kumar Behl is attached as **Annexure B and Annexure C** respectively.

4. Authorization to KMPs of the Company w.e.f. December 09, 2025 for determining material events/ information and intimating details to the stock exchange(s) under Regulation 30 of the Listing Regulations as **Annexure D**.

The Meeting commenced at 01:30 P.M. and concluded at 04:00 P.M.

Kindly take the same on your record and bring notice to all the concerned.

For **GEM Enviro Management Limited**

Tripti Goyal
Company Secretary and Compliance Officer
Membership No.: ACS73180

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Annexure A

The details as required under Regulation 30 read with Schedule III Part A Para A of the Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ('SEBI Circular'):

Sr. No.	Particulars	Details		
		Mr. Sachin Sharma	Mr. Anil Kumar Behl	Mr. Anil Kumar Behl
1.	Reason for Change viz. appointment, resignation, removal, death or otherwise	Resignation of Mr. Sachin Sharma (DIN: 05281526), as Managing Director and Director of the Company.	Resignation of Mr. Anil Kumar Behl (DIN: 00697588), as an Independent Director of the Company.	Appointment of Mr. Anil Kumar Behl (DIN: 00697588) as Additional Director and Managing Director of the Company.
2.	Date of appointment/ re-appointment /cessation (as applicable) & terms of appointment/ re-appointment	Date of Cessation: December 08, 2025	Date of Cessation: December 09, 2025	Date of Appointment: December 09, 2025 Terms of Appointment: Mr. Anil Kumar Behl (DIN: 00697588) is appointed as an Additional Director and Managing Director of the Company for a term of 3 (Three) consecutive years commencing from December 09, 2025, subject to the approval of the shareholders of the Company.
3.	Brief Profile (in case of appointment)	Not Applicable	Not Applicable	Mr. Anil Kumar Behl is a fellow member of the ICAI and brings extensive experience in businesses focused on sustainability and environmental consultancy. Given his deep knowledge and expertise, his association with the Company would be of immense value and would guide the Company toward becoming a leader in sustainable practices.

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				His sterling reputation, proven track record of success, and over 30 years of experience in building businesses make his inclusion on the Board a highly valuable and welcome step.
4.	Disclosure of relationships between Directors (in case of appointment of a director)	Not Applicable	Not Applicable	Mr. Anil Kumar Behl (DIN: 00697588) is not related to any of the directors of the Company.
Additional Information in case of resignation of an Independent Director				
5.	Letter of Resignation along with detailed reason for resignation	Not Applicable	Enclosed herewith as Annexure C	Not Applicable
6.	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship and membership of board committees, if any	Not Applicable	Mr. Anil Kumar Behl is the Independent Director on the Board of Race Eco Chain Limited. Further, he is Chairman/ member in the following Board Committees of Race Eco Chain Limited: Chairman in Audit Committee and Corporate Social Responsibility Committee. Member in Nomination and Remuneration Committee, Stakeholders Relationship Committee and Risk Management Committee.	Not Applicable
7.	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material	Not Applicable	In view of the exigency created by the vacancy in the position of Managing Director, the management has offered the executive	Not Applicable

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	reasons other than those provided		role to Mr. Behl in the Company. Considering the requirement of the Company and the management's offer, Mr. Behl has accepted the position and hereby tender his resignation as an Independent Director of the Company with immediate effect. Mr. Behl has further confirmed that there are no material reasons for his resignation other than those stated above.	
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Resignation from the designation of Managing Director and Director

2 messages

Sachin Sharma <sachin@gemrecycling.com> Mon, Dec 8, 2025 at 6:34 PM
To: Dinesh Pareekh <[REDACTED]>, anilbehl[REDACTED]
Cc: Tripti Goyal <[REDACTED]>, Bhubanesh Pinani <[REDACTED]>

Subject: Resignation from the Position of Managing Director and Director

To,
The Board of Directors
GEM Enviro Management Ltd

Subject: Resignation from the designation of Managing Director and Director

Dear Sir,

I, Sachin Sharma, holding DIN: 05281526 , do hereby tender my resignation from the designation of the Managing Director and Director of ‘GEM Enviro Management Ltd.’ with an immediate effect.

I further wish the Board, management, employees and the stakeholders of ‘GEM Enviro Management Ltd’ a continued success in all its future endeavours.

I request Ms Tripti Goyal (Company Secretary) to please carry out the requisite filings before the statutory authorities including the Bombay Stock Exchange, Registrar of Companies, Income Tax Authorities, Bankers, GST Department and the PF and ESI authorities of the aforesaid resignation, and further share a copy of the documents so filed for my own safe keeping and record purpose.

Warm regards,
Sachin Sharma
DIN: 05281526

Date: 08 Dec 2025

GEM Enviro Management Ltd
P-3, Unit No. 203, Central Square,
Bara Hindu Rao, Delhi-110006

Phone - +91-9654991840

Sachin Sharma <[REDACTED]> Tue, Dec 9, 2025 at 12:34 PM
To: Sachin Sharma <sachin@gemrecycling.com>
Cc: Dinesh Pareekh <[REDACTED]>, anilbehl[REDACTED], Tripti Goyal <[REDACTED]>, Bhubanesh Pinani <[REDACTED]>

Dear All,

With reference to the trailing mail, I would like to submit that the reason for my resignation is personal and general reasons.

Regards
Sachin Sharma

[Quoted text hidden]

Date: December 09, 2025

To,

The Board of Directors,
GEM Enviro Management Limited,
Unit No. 203, Plaza 3, Central Square,
Bara Hindu Rao, Delhi- 110006

Sub: Resignation as an Independent Director of the Company

Respected Sir/ Madam,

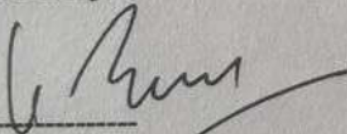
In view of the exigency created by the vacancy in the position of Managing Director, the management has offered me the executive role in the Company. Considering the requirement of the Company and the management's offer, I have accepted the position and hereby tender my resignation as an Independent Director of the Company with immediate effect.

I hereby confirm that there are no other material reasons for my resignation other than those stated above.

I am thankful for the confidence reposed in me and for opportunities, guidance, and experience that I got during my association with the Company as a Non-Executive Independent Director of the Company.

You are requested to kindly take this resignation on record and file all necessary forms/intimations with the Registrar of Companies and the Stock Exchanges, as required, within the statutory timelines.

Yours truly,



Anil Kumar Bhel
Director
DIN: 00697588



Annexure D

Particulars	Name of Authorised officials	Contact Details
For determining and Intimating materiality of an event or information to the Stock Exchange	Mr. Anil Kumar Behl, Managing Director Mr. Bhubanesh Pinani, Chief Financial Officer Ms. Tripti Goyal, Company Secretary and Compliance Officer	E-mail : cs@gemrecycling.com Tel No.: 011 49068377

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