



Date: August 01, 2025

To,
The Manager
Listing Department
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai-400001

Scrip Code: 544199
Scrip ID: GEMENVIRO

Subject: Outcome of the Board of Directors meeting held on Friday, August 01, 2025

Dear Sir/ Ma'am,

In compliance with Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), this is to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held today i.e., Friday, August 01, 2025, has approved the appointment of Ms. Sandhya Kohli (DIN: 10527387) as an Additional Director in the category of Non- Executive Independent Director of the Company for the first term of 5 (five) consecutive years commencing from August 01, 2025, subject to the approval of the shareholders of the Company.

Further, as per the requirement of the Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 issued by the BSE, we hereby confirm that she is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The details as required under Regulation 30 read with Schedule III Part A Para A of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 and the SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023 are attached as **Annexure -A**.

The Board has also approved the re-constitution of Audit committee and Nomination and Remuneration Committee of the Board of Directors of the Company. The Composition of these Committees after reconstitution, with effect from August 02, 2025, are enclosed as **Annexure B**.

The Meeting commenced at 03:00 P.M. and concluded at 03:30 P.M.

Kindly take the same on your record and bring notice to all the concerned.

For **GEM Enviro Management Limited**

Tripti Goyal
Company Secretary and Compliance Officer
Membership No.: ACS73180

GEM ENVIRO MANAGEMENT LIMITED

(Formerly Known as GEM Enviro Management Private Limited)

Waste Management Agency (WMA)

Reg. Office : Unit no.203, Plaza- 3, Central Square, Bara Hindu Rao, Delhi- 110006, Ph. No. 011-49068377
Email : info@gemrecycling.com, Web : www.gemrecycling.com, CIN No. : L93000DL2013PLC247767



Annexure A

The details as required under Regulation 30 read with Schedule III Part A Para A of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 and the SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023:

Sr. No.	Particulars	Details
1.	Reason for Change viz. appointment, resignation, removal, death or otherwise	Appointment of Ms. Sandhya Kohli (DIN: 10527387) as an Additional Director in the category of Non- Executive Independent Director of the Company.
2.	Date of appointment/ reappointment/cessation (as applicable) —& terms of appointment/ re-appointment	Date of Appointment: August 01, 2025 Terms of Appointment: Ms. Sandhya Kohli (DIN: 10527387) is appointed as an Additional Director in the category of Non-Executive Independent Director of the Company for a first term of 5 (five) consecutive years commencing from August 01, 2025, subject to the approval of the shareholders of the Company.
3.	Brief Profile (in case of appointment)	Ms. Sandhya Kohli aged 38 years, holds a degree of Master of Business Administration in Finance. Further, she has vast experience of more than 20 years in the field of Finance, Stock Market and related work.
4.	Disclosure of relationships between Directors (in case of appointment of a director).	Ms. Sandhya Kohli (DIN: 10527387) is not related to any of the directors of the Company.

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Annexure B

Reconstitution of Committees of the Board of Directors the Company with effect from August 02, 2025

Composition of the Committee			
Earlier composition	Proposed composition	Designation	Category
Audit Committee			
Anil Kumar Behl	Anil Kumar Behl	Chairman	Independent Director
Mamta Gupta*	Sandhya Kohli	Member	Independent Director
Sachin Sharma	Sachin Sharma	Member	Managing Director
Nomination and Remuneration Committee			
Anil Kumar Behl	Anil Kumar Behl	Chairman	Independent Director
Mamta Gupta*	Sandhya Kohli	Member	Independent Director
Dinesh Pareekh	Dinesh Pareekh	Member	Non-Executive Director

*Ceased with effect from May 12, 2025

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